



Gyöngyi Kállai

Consultancy and Coaching experience

“If you do what your heart and mind tells you, you act on wisdom” – is Gyöngyi’s personal and professional credo.

Gyöngyi is contributing to leaders’ success in transforming their organisations by harnessing organisational, team and individual energies and capabilities. She has 15 years+ experience in Leadership Development, Organisational Design and Development, Coaching, Change Management, Talent Development, HR Strategy Development and Implementation. Gyöngyi considers “cultural literacy” as a core competency of today’s leaders and she offers her insights, cultural versatility and personal experience of living and working abroad for 7 years—in the U.K., the Netherlands and France. She was born in Hungary and speaks Hungarian, English, French, and Spanish. She is passionate about her mentoring work for high school students which she undertakes on a not-for-profit basis.

As an internal consultant she worked for the Prince of Wales Trust U.K., Livewire, I.M.C., the Unilever Group across Europe: Bestfoods, Algida, HPC, Lipton IC, Amora-Maille, Strategic HR Group. Since September 2005 she has worked as a consultant and coach for: Unilever, Novartis, Salva Vita (NGO), Corvinus School of Management, I.T.D International Trade Development Hungary (WIP), MOL Hungarian Oil Company (WIP). She also works in association with SWAN Consulting.

Recent and current assignments include:

- Design and delivery of Leadership Development programmes for global organisations and an international business school (pharmaceutical, foods company, services, oil company)
- Executive coaching assignments to individuals at CEO, COO, Director and Functional Head level in global and national organisations (oil, services, pharmaceuticals)
- Design and roll out facilitation of a worldwide Culture Change programme for an oil company
- Running a full organisational diagnostics, developing and facilitating the implementation of the HR strategy (business development services organisation)

Line management experience

Gyöngyi has over 13 years line management experience and held executive positions within a range of companies at the Unilever Group in the U.K., Holland, Hungary and France. Her last role was as Vice President HR for Europe and she contributed to the development and implementation of business and HR strategies across Europe. In 2005 she set up her own consultancy Trendset



Background

Gyöngyi earned her first degree in Economics and Business Administration and her post-graduate degree in Innovation Management at University of Economics, Budapest. As a scholarship-winner to the Rutgers University, New Brunswick, U.S.A. she studied further innovation management and business consulting practices and methods. Gyöngyi also completed the International Human Resources Executive Program at the University of Michigan, Ann Arbor, USA, and became a graduate member of the Global Learning Alliance founded and lead by Dave Ulrich and Wayne Brockbank.