



Jeremy Keeley

Consultancy and Coaching experience

Jeremy has had significant experience in the facilitation of individual and team development, particularly in environments of considerable change. His approach focuses on honouring people where they are and then helping them to build self awareness, self confidence, self sustainability and resilience. He also helps people and teams build powerful relationships and align their development with significant enhancements in organisation performance.

He has worked with a number of blue-chip clients and also works pro-bono for some not-for-profit organisations. In SWAN, Jeremy has extensive experience of co-facilitating the COMPASS programme within SONY. He currently works with individuals and teams within 30 or so major organisations across industry sectors. His other current and recent clients include Barclays and Barclaycard, The BBC, The British Council, BT, Canterbury University, The Departments of Work & Pensions and Education, DTZ, E&Y, Glaxo SmithKline, KPMG, Logica, London Underground and Transport for London, The Medical Research Council, MARS, The NEC, Norwich Union, NSPCC, O2, Oxford University Press and Oxford University, PWC, Reed Smith Richards Butler, The Red Cross, Shell, Siemens, T-Mobile, Unilever, Westminster and the WWF.

Recent and current assignments include:

- creating and facilitating a mastery in change leadership programme in which leaders of a large professional services organisation can develop their ability to lead more effectively through uncertainty, ambiguity and rapid change
- working with the top 120 leaders of a major global organisation, co-facilitating a personal leadership development intervention
- facilitating the personal and team development of an internal team of process and change consultants
- coaching two senior leaders in a major international organisation through personal conflict resolution
- creating and running a development programme focusing on personal and leadership resilience in the context of organisational transformation and a merger
- creating a framework in which a huge organisation can focus its coaching investment, measure the impact of coaching on the organisation, assess the quality of its coaches and develop internal coaches and a coaching culture.



Line management experience

Jeremy is a chartered management accountant (Fellow of CIMA) and, for eleven years, worked as a finance professional and leader for Steinmueller, Rank Xerox, Albright and Wilson and KPMG. In this time he implemented major changes in operating performance, significant reductions in cost and introduced total quality management techniques.

Background

Having been a change management consultant within KPMG for over 3 years, Jeremy established his own consulting practice in 1995. He is excited by developing new and more useful mechanisms for helping people have rich and meaningful conversations with each other and he has specialised in the use of Appreciative Inquiry as a mechanism for shifting mindsets and enhancing confidence and relationships. Jeremy founded and runs the not-for-profit organisation Sadler Heath which brings people together to work on their thought leadership and long-term development, he has trained on behalf of the Tavistock, he works as a process consultant as part of the Kube methodology working with creative artists and he runs open programmes developing facilitation mastery and presence.