



Tine Gaihede

Consultancy and Coaching experience

Tine works in association with SWAN and is one of the pioneers of coaching in Scandinavia. She is an expert in leadership development and attracts top executives, global leaders and artists as her clients. What they all have in common is an urge to ask the fundamental questions: Who am I as a leader? What difference do I want to make? And How? She works with her clients to enable them to use their answers to these fundamental questions to guide their unique leadership towards success in life, their teams, their organization and in the world at large. They also share a firm commitment to live a full life in deep connection to themselves, their innate talents and strengths, and to their closest and most meaningful relationships.

Tine has 15 years of practical and organizational experience from the cultural field in Denmark and abroad. Working on cultural projects has taught much about how to manage and lead complex processes, with stretching deadlines and a large number of stakeholders.

Tine holds the prestigious coach certification from The International Coach Federation, PCC. In the past few years she has worked with successful business leaders at Ericsson in the Nordic and Baltic countries, Shell Denmark, Willis Insurance Brokers, Nestlé, Beiersdorf and a number of start-ups and innovative companies.

Line management experience

Tine has 8 years of experience as a business owner. Today, she is the director of The Dansk Coach Center, a consortium of coaches specializing in executive business coaching. For the past years the Dansk Coach Center has been a leader in the field of coaching in Denmark, inviting trainers and practitioners from abroad to lead workshops and masterclasses for Danish coaches, thereby building a strong network with the community of local coaches.

Background

Tine is as an Economist (M.Sc Econ.) from the University of Copenhagen. She holds an M.A from London City University and since 1999 she has taken extensive coach- and leadership training (The Coaches Training Institute, USA). In 2007 she became authorized facilitator of Team Diagnostic Assessment (USA). She has co-written two books – one on Project Management within the cultural field, the other on career change.

Tine lives in Copenhagen with her husband and two young children.