



Gyöngyi Kállai

Consultancy and Coaching experience

"If you do what your heart and mind tell you, you act on wisdom" – is Gyöngyi's personal and professional credo. Another of her conviction is that if within the context of the highly complex and constantly changing environment of the 21st century you as an individual and leader "...do not like change, you are going to like irrelevance even less" (Shinseki). Gyöngyi is contributing to leaders' success in transforming their organisations by harnessing organizational-, team- and individual capabilities and energies.

Gyöngyi has extensive experience (15 years+) in Organisational Design and Development, Leadership Development, Coaching, Change Management, Talent Development, HR Strategy Development and Implementation. The expertise she offers developed throughout her assignments in highly complex, fast moving, multicultural organisations. Gyöngyi considers "cultural literacy" as a core competency of today's leaders and she offers her insights and personal experience of living and working abroad for 7 years – in the UK, the Netherlands, France –, speaking Hungarian, English, French and Spanish. Born in Hungary and having worked in Europe, America and Asia, Gyöngyi's clients can benefit from her cultural "versatility". As an internal consultant she worked for the Prince of Wales Trust U.K., Livewire, I.M.C., the Unilever Group Europe: Bestfoods, Algida, HPC, Lipton IC, Amora-Maille, Strategic HR Group. Since September 2005 she has worked as external consultant and coach for: Unilever, Novartis, Corvinus School of Management, I.T.D. Hungary, RITTAL, SONY, Conference Board Europe, Johnson & Johnson, Mercer, Sara Lee.

Gyöngyi is an associate consultant of Oliver Wyman Delta Executive Learning Center, U.S.A and SWAN Consulting, U.K. Gyöngyi is also a fellow faculty member of the International MBA Programme of Corvinus School of Management Budapest.

Line management experience

Gyöngyi has 18 years' line management experience and 15 years of leadership experience. She held executive positions within a range of companies like, Schlumberger, IMC Hungary, the Unilever Group in the U.K., Holland, Hungary, and France. Gyöngyi, is a member of the Board of Directors, contributed to the development and implementation of business- and HR strategies and Organizational Capability Building. The last position Gyöngyi held within Unilever was Vice President HR for Europe. In 2005 she set up her own consultancy Trendset Consulting.

Background

Gyöngyi earned her first degree in Economics and Business Administration and her post-graduate degree in Innovation Management at University of Economics, Budapest. As a scholarship-winner to the Rutgers University, New Brunswick, U.S.A. she studied innovation management and business consulting. Gyöngyi also completed the International Human Resources Executive Program at the University of Michigan, Ann Arbor, USA. Gyöngyi also earned her MSc at Oxford University – HEC (joint programme) in Organisational Consulting and Coaching for Change with distinction and is currently working on her PhD.