



Philippe Leonard

Consultancy and Coaching experience

Philippe offers a combination of hands on experience in managing and leading people in several international organizations, along with solid expertise in leadership development and coaching.

Through the years, he has realized that it is the people that make a company successful. The biggest challenge managers and leaders face today is to develop their people skills to address the human side of their businesses.

Philippe believes strongly that leaders lead more through their behaviours and interaction with others than through their words. Better knowing themselves and the intentions behind their behaviours, and aligning them with the vision and the strategy of the company generates a dynamic for positive change.

His domains of expertise are leadership development, emotional intelligence, assertiveness, intra and interpersonal relationship, self-awareness and self-esteem, conflict management and communication. He offers his services in English and French.

His client list includes: Axa, Astra-Zeneca, Borealis Europe, Bridgestone Europe, Electrabel, Fortis, GlaxoSmithKline, ING, Philips, SPE Luminus, Sony Europe, Suez, Wyeth, and others.

In his recent coaching interventions, Philippe:

- Successfully coached line managers and senior executives to improve self-awareness, personal performance, people management and interpersonal skills
- Helped align internal values and vision to the company strategy and mission
- Supported top executives in creating a culture of achievement, self-realisation, supportive interaction, and honest and respectful communication
- Helped individuals at all levels of organizations to overcome fears and inhibitions to effective performance
- Coached leaders from many different cultures and countries in Europe, Australia, Middle East and North America.

Line management experience

Philippe has held several management positions including that of World Wide Director of Sales and Marketing, and EMEA Marketing Manager. He has successfully developed businesses and teams in America, Europe, and Asia.

Background

In 2002, Philippe reoriented his career and now specialises in the development of individuals, teams and organisations through coaching, training and consulting. He also has a private psychotherapy practice.

Philippe has several certifications in the fields of management, communication and coaching, a master degree in Neurolinguistic Programming, a degree in NLP Psychotherapy and a degree in Marketing.

He is a qualified practitioner of several development tools for leaders and team such as: The Linden Boundary Model, Conscious Business, The Golden Personality Type, The Conflict Dynamics Profile, CDP360, Life Style Inventory, MBTI and Firo-B.